

Start the Conversation

Inviting people to the table can feel intimidating, but here are a few tips on what to say:

- **Explain what Transformation Tables are!**
 - Here's what we say: *"Transformation Tables are values-based leadership curriculum experienced in a group setting. You'll gather for six weeks for one hour a week with a group of leaders that are also looking to grow personally and make an impact!"*
- **Make it personal.**
 - Think through what you know about the people you're asking to join you and bridge a connection to Transformation Tables. Are they a business leader looking to develop their team? Do they have a vision to impact their community?
- **Share your heart.**
 - As John Maxwell says, "Leaders touch a heart before asking for a hand." Before asking them to commit, explain why you're excited to facilitate and why you believe they'll benefit!
- **Ask them to commit within a timeframe.**
 - It's helpful to set a deadline. Pick a date to start your table and ask if that will work for those joining your group. It's okay to be flexible to accommodate the group, but make sure everyone knows this is a commitment and to treat it as such!